

April 13, 2026

Dear Investors and Analysts;

Company Name: erex Co., Ltd
Representative: Hitoshi Honna, Representative Director and President
(Code No.: 9517 TSE Prime Market)
Contact: Toshimichi Tanaka, Managing Director
(TEL. +81-3-3243-1167)

Planned personnel changes in executive officers

erex Co., Ltd. (hereinafter referred to as “the Company”) is pleased to announce that the following executive candidates were decided at the board of directors meeting held on April 13, 2026.

The candidates of directors are scheduled to be appointed at the ordinary general meeting of shareholders to be held on June 26, 2026, and to be elected to the positions by a resolution of the board of directors meeting after the ordinary general meeting of shareholders.

1. Candidates of directors

| Name | New Title | Current Title |
|-------------------|------------------------|------------------------|
| Hitoshi Honna | President and CEO | President and CEO |
| Tomoki Kakuta | Executive Director | Executive Director |
| Yasushi Saito | Managing Director | Managing Director |
| Toshimichi Tanaka | Managing Director | Managing Director |
| Daisuke Sakai | Director | — |
| Makoto Tamura | Outside Board Director | Outside Board Director |
| Shigeru Kimura | Outside Board Director | Outside Board Director |
| Setsuko Miyakawa | Outside Board Director | — |

Mr. Makoto Tamura, Mr. Shigeru Kimura and Ms. Setsuko Miyakawa are candidates for outside board directors, and if they are appointed as outside board directors, the Company plans to register them as independent directors as defined by the Tokyo Stock Exchange.

2. Resigning director

| Name | New Title | Current Title |
|-----------------|-----------|------------------------|
| Norio Hirai | — | Director |
| Michiaki Morita | — | Outside Board Director |

Appendix 1 Profile of a new director candidate, Daisuke Sakai

Appendix 2 Profile of a new outside board director candidate, Setsuko Miyakawa

Appendix 3 Board of Directors after June 26, 2026

Appendix 1

Profile of a new director candidate, Daisuke Sakai

Name : Daisuke Sakai

Date of Birth : September 18th, 1964

| | | |
|---------------|---------------------------------------------------------------------|------------|
| April 1987 | Daiichi Kangyo Bank (Currently Mizuho Bank) | Joined |
| December 2006 | Representative Director, Toyo Keizai Printing,INC | |
| January 2013 | Director, SOUTETSU AGENCY, INC. | |
| July 2013 | Director, CHINTAI INC ; Auditor, ABLE Insurance INC. | |
| January 2015 | Senior Executive Director, ABLE INC. | |
| January 2016 | Senior Managing Director and Representative board member, ABLE INC. | |
| February 2018 | Representative Director and President, ABLE INC. | |
| February 2023 | Representative Director and Vice President, ABLE HOLDINGS INC. | |
| February 2026 | Representative Director and President, ABLE AND PARTNERS INC. | to present |

Appendix 2

Profile of a new outside board director candidate, Setsuko Miyakawa

Name : Setsuko Miyakawa

Date of Birth : November 17th, 1966

| | | |
|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| April 1989 | Japan Productivity Center | Joined |
| December 1994 | Secretariat of Asian Productivity Organization (APO) | Joined |
| January 2007 | Director for Project Planning, Industry Department, APO Secretariat | |
| February 2009 | Temporary Member, Clean Coal Subcommittee, Mining Subcommittee, Advisory Committee for Natural Resources and Energy, Agency for Natural Resources and Energy, Ministry of Economy, Trade and Industry | |
| July 2010 | Director, Industry Department, Secretariat of Asian Productivity Organization (APO) | |
| February 2011 | Member, Screening Committee for the Competitive Selection of the Asia Productivity Enhancement Project, Ministry of Economy, Trade and Industry | |
| May 2011 | Member, Eco-Products Planning Committee, Japan Environmental Management Association for Industry | |
| October 2012 | Member, Global Agenda Council (Advanced Manufacturing Council), World Economic Forum | |
| November 2013 | Secretariat of ASEAN (Association of South-East Asian Nations) Director, Japan-ASEAN Integration Fund (JAIF) Management Team | Joined |
| March 2021 | Secretariat of the Asian Productivity Organization (APO) Deputy Secretary-General of Executive Bureau | Joined, to present |

Appendix 3

Board of Directors after June 26, 2026

| Name | New Title |
|-------------------|------------------------|
| Hitoshi Honna | President and CEO |
| Tomoki Kakuta | Executive Director |
| Yasushi Saito | Managing Director |
| Toshimichi Tanaka | Managing Director |
| Daisuke Sakai | Director |
| Makoto Tamura | Outside Board Director |
| Shigeru Kimura | Outside Board Director |
| Setsuko Miyakawa | Outside Board Director |
| Takeshi Kusano | Full-time Auditor |
| Makoto Kojo | Outside Auditor |
| Eriko Ishii | Outside Auditor |

Note:

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